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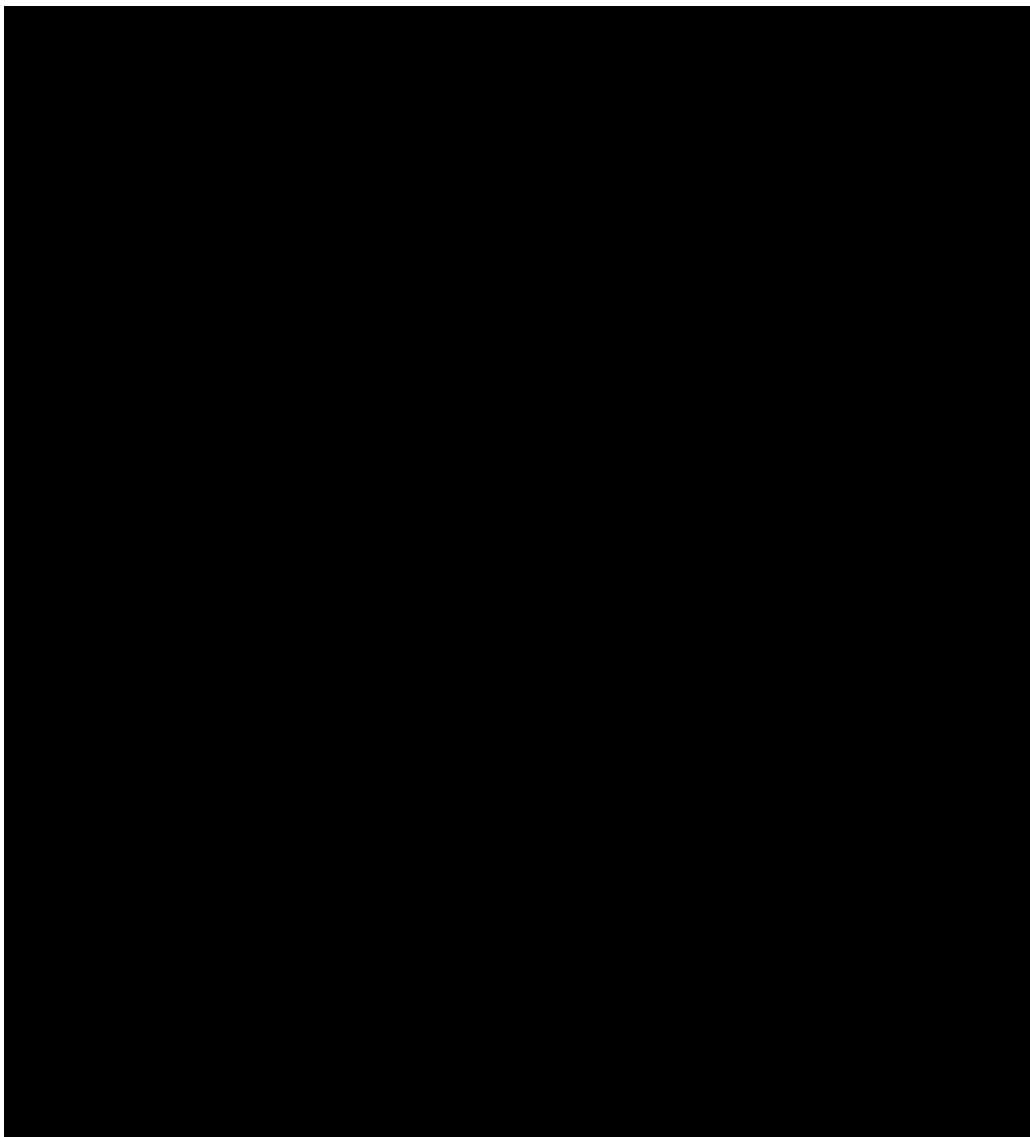
CULTURE SHIFT
WHEN WORK BECAME WORSHIP
February 22 and 23, 2020

Is work a burden to be endured or a gift to be enjoyed? Who or what do we worship when we work? Culture shift happens as individual Christians seek God's answers to questions like these.

BELLS AND WELCOME

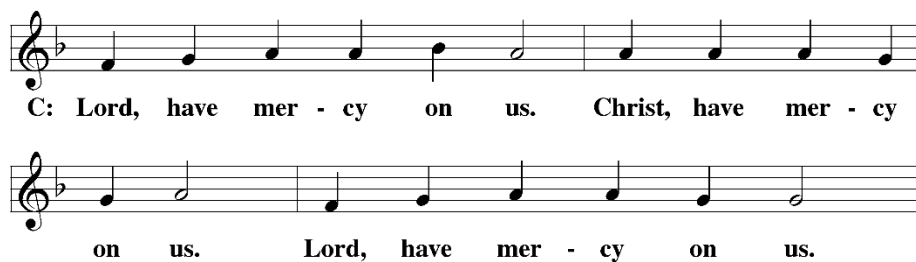
OPENING HYMN

Jesus, Take Us to the Mountain



- M The grace of our Lord † Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you.
- C **And also with you.**
- M Dear brothers and sisters in Christ, when Jesus displayed his majestic glory as the Son of God on the Mount of Transfiguration, the apostles were filled with fear and hid their faces from his holiness.
- C **If God's spokesmen today were only to proclaim God's holiness, what could we do but hide our faces in fear?**
- M Yet the Lord's message to us is this: "Fear not!" Through the cross of Christ our sin is removed and Jesus' holiness becomes ours. We do not need to hide from God. We can come before him in honesty. Let us, therefore, acknowledge the truth, confess our sin, and ask God to forgive us.
- All **Holy and merciful Father, I confess that I am by nature sinful, and that I have disobeyed you in my thoughts, words, and actions. I have done what is evil and failed to do what is good. For this I deserve your punishment both now and in eternity. But I am truly sorry for my sins, and trusting in my Savior, Jesus Christ, I pray: Lord, have mercy on me, a sinner.**

LORD, HAVE MERCY



- M God, our heavenly Father, has been merciful to us and has given his only Son to be the atoning sacrifice for our sins. Therefore, as a called servant of Christ and by his authority, I forgive you all your sins in the name of the Father and of the † Son and of the Holy Spirit.
- C **Amen.**

HYMN OF PRAISE 95, vv. 2-4

How Good, Lord, to Be Here

How good, Lord, to be here Your beauty to behold,
Where Moses and Elijah stand, Your messengers of old.

Fulfiller of the past, Promise of things to be,
We hail your body glorified And our redemption see.

Before we taste of death, We see your kingdom come;
We long to hold the vision bright And make this hill our home.

PRAYER OF THE DAY

M The Lord be with you.



C: And al - so with you.

M Lord God, before the suffering and death of your one and only Son, you revealed his glory on the holy mountain.

C **Grant that we who bear his cross on earth may behold by faith the light of his heavenly glory and so be changed into his likeness.**

M We pray through Jesus Christ, your Son, our Lord. He lives and reigns with you and the Holy Spirit, one God, now and forever.



C: A - men.

FIRST LESSON

Ecclesiastes 5:18-20, Bible page 666

To find satisfaction in our labor and joy in life—this is a gift of God.

PSALM OF THE DAY

Psalms 2:6-12

M "I have installed my king on Zion, my holy mountain."

C **I will proclaim the Lord's decree: He said to me, "You are my son; today I have become your father.**

M Ask me, and I will make the nations your inheritance, the ends of the earth your possession.

C **You will break them with a rod of iron; you will dash them to pieces like pottery."**

M Therefore, you kings, be wise; be warned, you rulers of the earth.

C **Serve the Lord with fear and celebrate his rule with trembling.**

M Kiss his son, or he will be angry and your way will lead to your destruction, for his wrath can flare up in a moment.

C **Blessed are all who take refuge in him.**

M Glory be to the Father and to the Son and to the Holy Spirit,

C **As it was in the beginning, is now, and will be forever. Amen.**

After the announcement of the Gospel, the congregation sings:



After the Gospel, the congregation sings:



NICENE CREED

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one being with the Father. Through him all things were made. For us and for our salvation, he came down from heaven, was incarnate of the Holy Spirit and the virgin Mary, and became fully human. For our sake he was crucified under Pontius Pilate. He suffered death and was buried. On the third day he rose again in accordance with the Scriptures. He ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son, who in unity with the Father and the Son is worshiped and glorified, who has spoken through the prophets. We believe in one holy Christian and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead and the life of the world to come. Amen.

HYMN 463

Jesus Calls Us O'er the Tumult

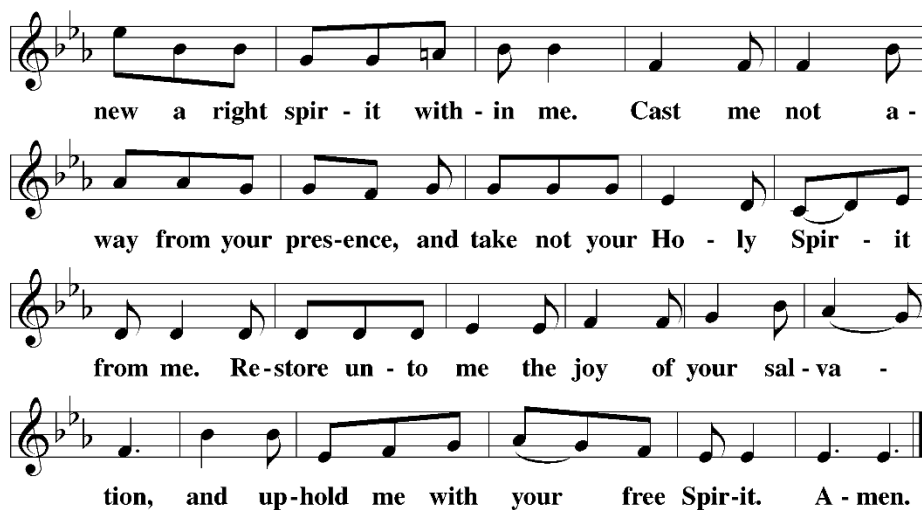
SERMON

Colossians 3:22-24, Bible page 1184

Pastor Peter Panitzke

After the sermon, the congregation sings:





OFFERING

PRAYER OF THE CHURCH

- M We praise you, O Father, for the precious gift of your Son and for his glorious transfiguration on the holy mountain. Give us the firm resolve to listen to your Son, the eager readiness to believe his promises, and the joyful willingness to heed his commandments.
- C **By the sign of Moses and Elijah, show us that blessed are the dead who die in faith, for they shall know the power of Christ's resurrection and shall be "changed from glory into glory."**
- M O God and Father, let your Holy Spirit find a dwelling in our poor bodies and transform our weak, sinful lives into the radiance of goodness, purity, and righteousness.
- C **Transform our minds, our understanding, our judgments, yes, our whole persons to reflect the mind of Christ.**
- M Take our sickness and pain, our disappointments and despair, our sorrows and mourning, our pride and anger, our selfishness and envy, our hate and fear: take all these, O Father, and transform them by the healing touch of Jesus into noble impulses, pure motives, kind thoughts, constructive deeds, high courage, and true faith.
- Special prayers and intercessions.*
- M Hear us, Lord, as we bring you our private petitions.
- Silent prayer.*
- M Look on your Church, O Lord, here and in every place, and grant that we and all who bear the name of Christ may daily offer up to you the acceptable sacrifices of repentance, thanksgiving, and loving obedience.
- C **Hear our prayer, and by your mercy grant our petitions for Christ's sake. Amen.**

LORD'S PRAYER

Our Father in heaven, hallowed be your name, your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Lead us not into temptation, but deliver us from evil. For the kingdom, the power, and the glory are yours now and forever. Amen.

THE SACRAMENT OF HOLY COMMUNION

M The Lord be with you.



M Lift up your hearts.

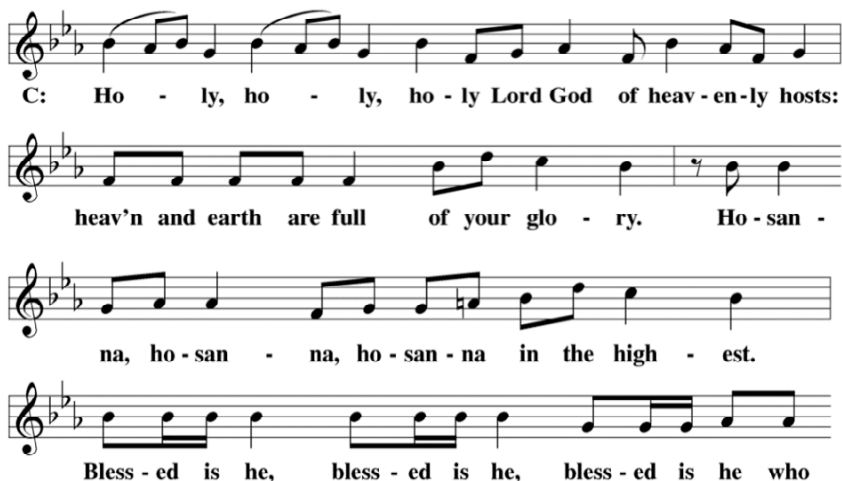


M Let us give thanks to the Lord our God.



M It is truly good and right that we should at all times and in all places give you thanks, O Lord, holy Father, almighty and everlasting God, through Jesus Christ, our Lord, who lived among us as a human being and revealed his glory as your only Son, full of grace and truth. Therefore, with all the saints on earth and hosts of heaven, we praise your holy name and join their glorious song:

HOLY, HOLY, HOLY



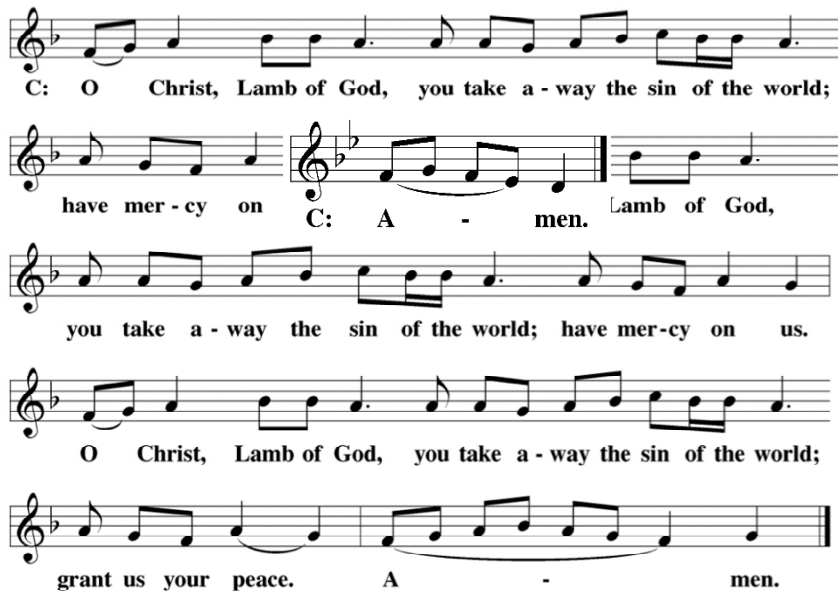


WORDS OF INSTITUTION

M The peace of the Lord be with you always.



O CHRIST, LAMB OF GOD *Agnus Dei*



DISTRIBUTION OF THE SACRAMENT

Please see Communion note on page 8.

DISTRIBUTION HYMNS 97 94

**Down from the Mount of Glory
O Jesus, King of Glory**

CLOSING PRAYER

M We give thanks, almighty God, that you have refreshed us with this holy supper. We pray that through it you will strengthen our faith in you and increase our love for one another. We ask this in the name of Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.



BLESSING

M The Lord bless and keep you.
The Lord make his face shine on you and be gracious to you.
The Lord look on you with favor and † give you peace.



ANNOUNCEMENTS

PREACHER *Pastor Pete Panitzke*

PRESIDING MINISTER *(Sunday) Pastor David Kuehl*

TODAY'S MUSIC *(Sunday 7:45 am) Once on a Mountaintop, by Michael Hewlett*
(Sunday 9:15 am) Redeemer, by Paul Cardall

OUR COMMUNION PRACTICE

The Lord's Supper is a fellowship meal. In this meal Jesus expresses his fellowship with us by giving us his body and blood for the forgiveness of sins. In this meal we also express our fellowship with each other, that is, that we are united in a common confession of faith.

We at St. Paul's want everyone to enjoy this fellowship meal. However, we cannot ask someone to express agreement with us until we give that person an opportunity to discover what we teach. That is why we schedule frequent membership classes to provide an overview of our teachings. Following the Promise is held on Tuesday evenings or 12 weeks in the Faith Room with a new session just getting started. You may register on the back of your Connection Card.

The light-colored cups in the center of the individual cup tray contain non-alcoholic wine. Gluten-free wafers are located in the trays on the Communion rail. If you need a gluten-free wafer, please inform an usher as you approach the rail. The first pews in the left center section are reserved for those who have difficulty approaching the Communion rail, and we kindly ask those who desire to be communed privately to use these pews.



Our vision is that by every possible means we bring every person in our area of influence closer to Christ through regular worship, small groups, and serving together.

LENT BEGINS AT ST. PAUL'S

Are you “undefeated”? Or do you feel “defeated” the moment you get out of bed?

UNDEFEATED

OUR JOURNEY TO THE EMPTY TOMB

“Undefeated” is not how most of us would describe our spiritual life.



But the season of Lent, beginning Ash Wednesday, February 26, is a time not only to admit our defeat but to follow the Savior through apparent defeat to final victory on Easter. It is a time to claim his “Undefeated” status as our own.

Join us during these 40 days of spiritual preparation. On the weekends, let’s admit how we are defeated in many ways. In the Wednesday services we will walk with Jesus in his final hours and remember all that he suffered that we might be “Undefeated.”

Undefeated Weekend Series

March 1	Undefeated by the Devil	Genesis 3:1-5
March 8	Undefeated by Skepticism	Genesis 12:1-8
March 15	Undefeated by Spiritual Blindness	Isaiah 42:14-21
March 22	Undefeated by Dysfunction	Genesis 37:1-11
March 29	Undefeated by Death	Ezekiel 37:1-14

Undefeated Wednesday Series

Services at 3:30 and 7:00 pm include the reading of the “Passion History,” the compilation of the four Gospel accounts of Jesus’ suffering and death. A soup supper will be served in the Grace Room between services.

February 26	Undefeated by the Law	Exodus 24:12-18
March 4	Undefeated in the Upper Room	Matthew 26:20-30
March 11	Undefeated in the Garden	Matthew 26:36-46
March 18	Undefeated by Spiritual Blindness	Matthew 26:69-75
March 25	Undefeated by Judicial Dysfunction	Matthew 27:11-31
April 1	Undefeated by the Cross	Matthew 27:32-55

WEEKLY CALENDAR

For the week of February 24, 2020

MON	10:00 am	Walking Club (Trinity Gym)
	6:30 pm	Strings Rehearsal
	7:00 pm	Nomination Committee Meeting (Church Basement)
TUE	9:00 am	Ladies Bible Study (Grace Room)
	9:30 am	Ministry Growth Team Meeting
	10:00 am	Walking Group (Trinity Gym)
	10:30 am	Ministerial Team Meeting
	6:00 pm	<i>DivorceCare</i> (School Classroom #8)
	6:30 pm	Handbells Rehearsal (Church Balcony)
	6:30 pm	Volleyball League (Trinity Gym)
	7:00 pm	<i>Following the Promise</i> Bible Study (Faith Room)
WED	7:45 pm	Easter Festival Choir Rehearsal (Church Balcony)
	9:30 am	<i>Mommy and Me</i> (Faith Room)
	3:30 pm	Ash Wednesday Worship Service with Holy Communion
	4:30 pm	Soup Supper hosted by St. Paul's Quilting Fellowship
	4:30 pm	Public School Confirmation Instruction Classes
	7:00 pm	Ash Wednesday Worship Service with Holy Communion
	7:00 pm	High School Boys Basketball
	8:00 pm	Brass Ensemble
THURS	6:30 am	Sunrise Bible Study (Faith Room)
	10:00 am	Walking Club (Trinity Gym)
	7:00 pm	The Bridge and Contemporary Band Practice
FRI	8:15 am	Lutheran School Chapel Service (Main Church)
SAT	8:00 am	Men's Breakfast Bible Study (Grace Room)
	5:00 pm	Traditional Worship Service
SUN	7:45 am	Traditional Worship Service
	8:00 am	Easter Festival Choir Rehearsal (Faith Room)
	9:15 am	Traditional Worship Service
	9:15 am	Grace Room Bible Study
	9:15 am	Kids Club
	9:45 am	The Bridge Communion
	10:15 am	The Bridge
	10:45 am	Contemporary Worship Service

JOIN US ONLINE

If you can't join us in person, join us online! We livestream The Bridge every Sunday at 10:15 am on the platforms below. Past messages are also available on each platform. Full HD replays of complete services are available on our YouTube channel.



www.thebridgemuskego.org
www.stpaulmuskego.org



@ The Bridge at St. Paul's



@ The Bridge Church Muskego

ST. PAUL'S NEWS

BAPTISM

Levi Michael Schmid, son of Michael and Bethany (nee Gannon) Schmid, was born June 19, 2019 and baptized in a private ceremony on February 19, 2020. . May God bless Levi today and always in his saving faith (*1 Peter 3:21-22*).

PRAYERS REQUESTED

Please pray for the following individuals in their time of need: Carol Beyer, David Burkowitz, Steve Drobka, Janelle Gray, Lois Guhr, Connie Hikade, Josh Nagel, Judy Schmidt, Jeanne Steinbrecher, and Dick Sternberg.

HOSPITALIZED

Carol Gosseck is at Clement Manor, and Marlene Sobczak is at Linden Grove Mukwonago. Rex Hartwig, Fred Liermann, and Nancy Rindt have returned home.

ATTENDANCE

1134 were in attendance at last week's worship services.

SUNDAY MORNING NURSERY

We have a staffed nursery of friendly caregivers during the 9:15 and 10:45 am services in the East Wing of the church. An usher will be happy to direct you if needed.

THIRTEEN 22 SOCIETY—THANK YOU

"A good person leaves an inheritance for their children's children" (Proverbs 13:22). Do you have your estate plans in place? St. Paul's has contracted with SFC Estate Coaching to help our members complete or update their estate plans. There are coaching times available on Monday, March 2, Tuesday, March 3, Monday, March 9 and Tuesday, March 10. Go to StPaulMuskego.org/Estate-Planning to learn more and to schedule a coaching visit.

2020 CHICKEN DINNER THANK YOU!

Wow, what a year! Thank you to 100 volunteers who gave their time and talents, including 13 students doing service projects. Thank you to everyone! Attendance was near a record high with 744 served. We received \$2,100 above cost that will go into the Cool Million fund. Special thanks to the chicken fryers, Spud Buds, Ron and Sue, and Swessels' Pulaski Inn for their support in making this event a success. God be praised!

FOLLOWING THE PROMISE – BIBLE BASICS AND YOU

Pastor Nate Strobel is leading our new member Bible study—*Following the Promise*— right now on Tuesdays at 7:00 pm in the Faith Room. Pastor Nate would love for you to join him as he walks through the basics of what the Bible teaches and how it relates to God's promises for you. Register on the back of your Connection Card or contact Pastor Nate directly at nstrobel@stpaulmuskego.org.

NEXT GRACE ROOM SERIES: PAUL'S LETTER TO THE COLOSSIANS

Join frequent Grace Room presenter, Dan Kolosovsky, as he leads participants through the new testament book, Colossians, under the theme, *Lord Over All Who Brings Full Forgiveness to All*, Sundays, 9:15-10:15 am, March 8 - April 5.

LENT NEWS

ASH WEDNESDAY SOUP SUPPER

Wednesday's soup supper will be hosted by the Quilting Fellowship of St. Paul's. This faithful group has been providing quilts to those in need of comfort and hope for 12 years. Over 500 quilts have been given to the homebound, babies and moms of WELS Lutherans for Life, VA Hospital, St Paul's Alzheimer's Group, Tomorrow's Choice of Waukesha, Muskego Woman's Club, and many cancer patients and survivors. Our quilts are labeled with "Jesus Loves Me." In addition, we once again partnered with the Wisconsin Woodworker's Guild to provide twenty doll-sized quilts to go with their handmade Barbie Doll beds given to children in need for Christmas. Any donations given at the soup supper will be used for quilting materials to continue our mission. Quilts will also be on display with a suggested donation of \$30-\$50. The Quilting Fellowship meets the first Thursday of the month. For more information about joining our group, contact Annette Navarre at (262) 922-0009 or singnavarre@gmail.com.

LENTEN SOUP SUPPERS

Hosts are needed yet for 2 soup suppers; March 18 and 25. For more information contact Church Administrative Assistant Tammy Miller at tmiller@stpaulmuskego.org or 414-422-0320, ext. 111.

EASTER FESTIVAL CHOIR AND ORCHESTRA

Our Easter Festival Choir and Orchestra need vocalists and instrumentalists! Have you been wanting to join St Paul's music ministry but haven't been sure how to get started? Join the Easter Sunday Festival Orchestra and Choir! Contact Heidi Schuh, worship volunteer coordinator, at hschuh@stpmuskego.org or (414) 422-0320, ext. 115, for more information.

SAVE THE DATE: EASTER FOR KIDS!

St. Paul's Easter For Kids 2020 is happening Saturday, April 4, 9:00-11:45 am, at the school. This event is intended for children ages 3-12. Singing, games, crafts, a puppet show, the Easter story, and more will be enjoyed by the kids. If you'd like to help, contact Dr. Joel Nelson at jnelson@stpaulmuskego.org.

HOPE AND HEALING IN THE HURT OF DIVORCE – BEGINS TUESDAY

DivorceCare starts a new 13-week session on Tuesday, February 25, 6:00 - 8:00 pm, in school classroom 8. Contact Kristen Miller at kmiller@stpaulmuskego.org, or (414) 422-0320, ext. 130 for more information. Come when you can, each week can stand alone in its content.

MISSION NEWS

JOHNSON CREEK OPPORTUNITY

Eighteen months ago, the owners of the Gobbler Theater in Johnson Creek, began worshipping at St. Paul's. They offered St. Paul's the use of the Gobbler on Sundays as a worship venue free-of-charge. Since then, St. Paul's leadership has had numerous contacts with pastors in the Johnson Creek area, seeking to work with our sister congregations to offer a non-traditional worship language like our Bridge in an area where there are no congregations of our synod offering this worship language.



In October, members of our synod in the Johnson Creek area reached out to St. Paul's expressing interest in working with us to start this new mission effort. Pastor Panitzke has been meeting for Bible study with this core group on a weekly basis and to discuss ministry plans. The core group will be touring the Gobbler Theater for the first time on Saturday, February 29.

In January, the Western Wisconsin District President asked the Western Wisconsin District Mission Board to work with St. Paul's and this core group to help develop a mission plan. The Mission Board is also working with Immanuel, Farmington (a country church 2.5 miles outside of Johnson Creek) to expand their vision how they might also serve the Johnson Creek area.

While we have no definitive plans to announce at this time, the core group is encouraged by these developments and welcomes continued prayers for open doors, brotherly conversations, and ministry cooperation with all those involved in this growing community.

FRIENDS OF CHINA UPDATE

As part of our Cool Million effort, we have given \$30,000 to Friends of China, an organization of Wisconsin Synod members, that sends lay people into China to develop relationships across which the gospel of Christ can be shared. Our former teacher Jessica Vanderhyde served in China in this capacity for several years.

The coronavirus continues to disrupt life and so also ministry plans in China. The mission family whom we met at our August 2019 church picnic remains in Thailand, unable to return to China. Other Friends of China staff have returned to the United States. Let us join in prayer that God would grant success to the containment of this virus and that our Savior would use even this time of disruption for the good of his Church.

YOUTH NEWS

EDUCATION WRAPPED IN FAITH

Registration is open for the 2020-21 school year for our 3K to 8th grade Lutheran school. School Administrator Seth Fitzsimmons would love to give you a tour of our school facilities and answer any questions you may have. He can be reached at (414) 422-0320, ext. 118, or sfitzsimmons@stpaulmuskego.org.

CHRISTIAN EDUCATION ACCESSIBLE TO ALL

There are families with financial need who do not qualify for the Parental Choice programs. For these families we strive to provide generous tuition assistance. We do not want to have finances hinder any family from benefiting from our school. Please consider a special gift to the LESTA Fund (Lutheran Elementary School Tuition Assistance), either online or mark your gift clearly and place it in the offering plate.

CLASS OF 2020 STUDENTS AND PARENTS

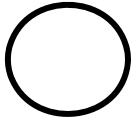
Each spring, St. Paul's celebrates our teen members graduating from junior or senior high school. A list of our 2020 graduates along with their post-graduation plans are included in the worship folder at the end of May. **Junior High Graduates:** Where were you planning on attending school next year? **Senior High Graduates:** Where are you graduating from and what are your post-graduation plans? (ie. college, military branch, work force, or undecided) Please share this information with Dr. Nelson as soon as you can at jnelson@stpaulmuskego.org or call (414) 422-0320, ext. 145. Thank you and may the Lord bless the final months of your final years of junior or senior high school!

LUTHERAN SCHOOL SPRING PLAY – MURDER AT AUNT AGATHA'S

Save the date for our school play set for the weekend of April 25. *Murder at Aunt Agatha's* is part mystery, part ghost story, but mainly, all comedy! The dearly departed Aunt Agatha's nieces and nephews have gathered at her mansion to hear the reading of her will. As the lawyer begins, there's more greed than grief permeating the room, which perhaps is why Aunt Agatha stipulated that anyone wanting a share of her money must first survive the night in her house. Too bad she forgot to mention there would be ghosts! Singing, dancing ghosts, in fact! But as one family member after another is murdered throughout the night, this almost begins to feel more like an Agatha Christie mystery! The varied lot of characters are sure to entertain.

WELS YOUTH RALLY SUPPORT

St. Paul's is in the final stages of determining how many teens want to attend the WELS International Youth Rally in Knoxville, Tennessee this summer. Cost for the 4-day experience is \$375/person excluding transportation to and from the rally. If you might be interested in assisting the St. Paul's teens attending the rally, but may have difficulty paying expenses, please contact Dr. Joel Nelson at jnelson@stpaulmuskego.org or 414 422-0320, ext. 145.



GroupWork

Bible Study Discussion Starters

Life application materials for use in Life Groups, home devotions, and other small groups.

1. What was your first job outside of your home? Was it a good experience or not?
2. Read Ecclesiastes 5:8-20. King Solomon mentions several reasons why the pursuit of wealth is meaningless. Jot down a word or two to remind you of each reason.

v. 10

v. 11

v. 12

v. 13-14

v. 15

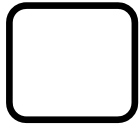
Which of these reasons is most challenging to your view of the pursuit of wealth?

Who do you know that embodies Ecclesiastes 5:20 who can serve as a role model for you?

3. Read and apply these end-of-the-world parables of Matthew 25 to a Christian view of work.
Matthew 25:14-30

Matthew 25:31-45

4. “There’s two kinds of poverty. We have the poverty of material; for example, in some places like in India, Ethiopia and other places, where the people are hungry for a loaf of bread – real hunger. But there is a much deeper, much greater hunger; and that is the hunger for love, and that terrible loneliness and being unwanted, unloved – being abandoned by everybody” (Mother Theresa). Who among your family members or co-workers is suffering from this hunger? You may not feel comfortable sharing a name in the group, but share what you want to do to serve “the least of these” in your calling at home or at work.
5. Close by breaking up into groups of three or four. Begin with one person sharing a prayer request(s), and then the person on their left can pray for that request. Continue until all have shared their prayer requests and all have had an opportunity to care for another person by praying for them.



NoteSheet

Sermon Outline

Take notes during the sermon to help you remember the main points.

Culture Shift: When Work Becomes Worship

Colossians 3:22-24 & Matthew 25:40

Finding balance in culture shift



Children are a _____ a _____ a _____

Women are an _____ a _____ an _____

Men are a _____ a _____ a _____

Work is a _____ a _____ a _____

1. Work becomes worship when I work for Jesus (Colossians 3:22-24).
 - a. Jesus is a _____ master (Colossians 3:22; Matthew 25:24).
 - b. Jesus is a _____ master (Colossians 3:24).
 - c. Jesus is an _____ master (1 Corinthians 15:58).
2. Work becomes worship when I work with Jesus.
 - a. You work with Jesus when you work with “the _____ of these” (Matthew 25:40).
 - b. “It is good to be here” (Matthew 17:4) in my _____.

My Next Steps to Be a Culture Shifter

- **Review** the *Culture Shift* messages. Celebrate how our culture has been positively impacted by our Christian faith. Be challenged to see how far we have to go. You will find the printed messages in our church library or audio and video online at StPaulMuskego.org/past-messages/sermons/.
- **Read** Matthew 25, three parables about the end of the world. Think about how each of them applies to you as you go about your daily tasks at home, at school, or in the workplace.
- **Reflect** on the people you interact with on a regular basis. What needs do they have that make them “the least of these”? What can you do to serve them in your calling?